Color Key: First and Last Days of School Intercession Days Staff Work Days No School

July 14 Admin Returns
July 19 Office \& Counseling Return
July 21\&22 New Facilitator PD
July 23-27 All Staff PD/Workday
July 29 First Day of School
Sept 27 Facilitator Work Day
Jan 3 Facilitator Work Day
April 15 PD
June 16 Last Day of School
June 17 Facilitator Work Day
[1] Trimester end/() Semester end
3 work days+4 PD Days+180 School
Days=187 Facilitator Work Days

| July/August 2021 (25 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  | 26 | 27 | 28 | 29 | 30 | 31 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |


| December 2021 (13 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | $(17)$ | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |  |
|  |  |  |  |  |  |  |

Dec 13-17
Dec 16
$\begin{array}{ll}\text { Dec 16-31 } & \begin{array}{ll}\text { Expo Night } \\ \text { No School }\end{array} \text { - Winter Break }\end{array}$

## March 2022 (19 days)

| Su | Mo | Tu | We | Th | Fr | Sa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 1 | 2 | 3 | 4 | $\mathbf{5}$ |
| $\mathbf{6}$ | 7 | 8 | 9 | 10 | $[11]$ | $\mathbf{1 2}$ |
| $\mathbf{1 3}$ | 14 | 15 | 16 | 17 | 18 | $\mathbf{1 9}$ |
| $\mathbf{2 0}$ | 21 | 22 | 23 | 24 | 25 | $\mathbf{2 6}$ |
| $\mathbf{2 7}$ | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

April 2022 (10) days)


| September 2021 (17 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 26 |
| 26 | 27 | 28 | 29 | 30 |  |  |
|  |  |  |  |  |  |  |


| January 2022 (19 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |  |  |  |  |  |
|  | ${ }_{\text {Jan. }}{ }^{\text {J7 }}$ | $\frac{\text { No School for learners- Work Day }}{\text { No School- MLK Holiday }}$ |  |  |  |  |


| May 2022 (20 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |  |  |  |  |
|  |  |  |  |  |  |  |
| May TBD <br> May 30 <br> May 30 |  |  |  |  |  | SBAC State Testing <br> No School- Prof. Dev. Day <br> No School- Memorial Day |

October 2021 (10 days)

| Su | Mo | Tu | We | Th | Fr | Sa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | $\mathbf{9}$ |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | $\mathbf{2 3}$ |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |  |  |  |  |  |  |
| Oct. 4-8 <br> Oct. 11-15 |  |  |  |  |  |  |
| No School - Intersession <br> No School - Holiday |  |  |  |  |  |  |


| February 2022 (19 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 |  |  |  |  |  |
| Feb 21 <br> Feb 22-Mar 4 No School - Presidents Day |  |  |  |  |  |  |


| June 2022 (13 days) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | Mo | Tu | We | Th | Fr | Sa |
|  |  |  | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | $(17)$ | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 |  |  |
|  |  |  |  |  |  |  |
| Jun 13-15 <br> Jun 14 <br> Jun 16 <br> Jun 17 |  |  |  |  |  |  |
| LV and UV LLC, Min Days <br> High Shool Graduation,3:00 p.m. <br> Sast Day of School - 11 am Crossing Over <br> Staff Workday |  |  |  |  |  |  |


|  | Work Year per the CBA |
| :---: | :---: |
|  | 7.1 Work Year <br> Facilitators shall work a total of one hundred eighty-seven (187) days which includes one hundred eighty (180) days of instruction and seven days of additional time. The seven days will include: <br> - One (1) full day of undesignated staff work time prior to the start of school. <br> - One (1) full day of undesignated staff work time at the end of the school year, with up to one hour set aside for administration to use as staff meeting time. <br> - For 6-12, one (1) full day of undesignated staff work time at the end of Semester 1, with up to one hour set aside for administration to use as staff meeting time. <br> - For K-5, three (3) hours of undesignated staff work time at the end of Trimesters 1 and 2. <br> The remaining four (4) days will be professional development days. The workday for the seven days allotted will be from 8 am to 4 pm Monday through Thursday and 8am to 3pm on Fridays. |
| 7/23, 27 | All Staff Professional Development (Days 1, and 2, of 4) |
| 7/26 | All staff undesignated staff work time (Day 1 of 2) |
| 9/27/21 | All Staff Professional Development (Day 3 of 4) |
| $11 / 3 / 21$ <br> (Wednesday) | LV 1.5 hours undesignated staff work time (End of Tri 1) UV PD |
| 11/10/21 <br> (Wednesday) | LV 1.5 hours undesignated staff work time (End of Tri 1) UV PD |
| 1/3/22 | LV PD <br> UV full day undesignated staff work time (with 1 hour set aside for admin use as staff meeting) (End of S1) |
| 2/23 <br> (Wednesday) | LV 1.5 hours undesignated staff work time (End of T2) UV PD |
| $3 / 2$ <br> (Wednesday) | LV 1.5 hours undesignated staff work time (End of T2) UV PD |

## Key Points:

1. Maintains CBA of 187 facilitator work days. This includes 4 PD days ( 3 summer, 1 school year), 3 facilitator work days ( 2 of these include a 1 hour PD/meeting), and 180 school days (Detailed above). This goes back to "Pre-Covid" summer schedule (aka this removes the extra days Considerations:
2. This plan assumes starting in "Pre-Covid" school mode. IF we have to start in Hybrid or DL, could do a special schedule for Day 1 or even Week 1 with learners.

| Name | INPUT: Feedback, Ideas, Suggestions |
| :--- | :--- |
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## Staff Engagement Notes 2.3

## What works for you?

- Keep conferences before the break (LV)
- 3 week spring break (intersession > spring break)


## What needs attention?

- LV - End of trimester dates and report card dates
- UV - progress report dates
- No PD days during break (ie. 12.21.2020)
- UV LLCs, Expo Night, and S1 grading in the same week - facilitator request this to be changed 2020
- Presidents full week off then two weeks in school before intersession?
- Feb break may add week to end of the semester
- January - March there is no break
- Year-round calendar - summer session?


## Other:

- Why are only certain school events listed here (ie. Talent Show)? Need to be consistent in listing school-wide events.
- Will there be a Walkathon?
- Anything marked TBD - ie) state testing
- No assessment calendar to be published with school calendar

